



Malta Oil & Gas

Health and Safety Policy

Approved

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Paul R Thomson

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Our objective is an incident free workplace. It is the policy of Malta Oil & Gas (MOG) to conduct all its operations in a manner that keeps its employees and contractors safe and healthy, and to comply with all applicable legislative requirements and associated codes of practice and guidance.

MOG recognises that prevention of accidents and ill health is essential to the efficient operation of its business, which is why we run a policy that gives our employees and contractors the power to stop work if they believe conditions to be unsafe. MOG considers the wellbeing of its people to be an overarching priority in all its business activities and recognises the value of its people.

The control and management of health and safety issues shall be based on assessed levels of risk, which shall be critical factors in all operational and commercial decision processes.

MOG's principal health and safety objective is not only to provide an appropriate standard of safe working environment for employees and for contract personnel, but also for members of the general public who may be put at risk by the activities of the Company.

To achieve these objectives, the Board of MOG will:

Implement a fit for purpose management system that defines expected health and safety standards and corresponding performance measures;

Implement an independent audit process to monitor compliance with the Health and Safety Policy, and regularly report findings to the Board;

Allocate resources to assist line managers in the development of appropriate management systems to assure safe and efficient work activities or operations for which they are accountable.

We truly believe that incidents are preventable, and we have policies, processes, tools and behavioural expectations in place to assist us in achieving that goal. The final responsibility for achieving the principal objective lies with the Board. However, every employee and contractor is required to be responsible for ensuring the health and safety of themselves and of others.